David Dickson

From: Director's Office of Alberta Human Rights Commission

<JSG.AHRCDirectorsOffice@gov.ab.ca>

Sent: November 22, 2021 10:33 AM

To: David Dickson; Director's Office of Alberta Human Rights Commission **Subject:** RE: Recommendation Memo Complaint : S2020/12/0301 - Final response to

recommendation

Sensitivity: Confidential

Good Morning David:

Thank you for your email of today's date. The Director has not made a decision on your file. At this stage of the process, the Director will do her best to review the information on file and make a decision as to whether or not:

- · Dismiss or discontinue the complaint,
- · Refer the complaint to Tribunal.

The parties will be contacted when that decision has been made. We are not able to provide any timelines at this time and the Director considers each file individually.

Thank you for your patience.

JSG.AHRCDirectorsOffice@gov.ab.ca

Classification: Protected A

From: David Dickson <david.dickson@dksdata.com>

Sent: Friday, November 19, 2021 7:48 PM

To: Director's Office of Alberta Human Rights Commission <JSG.AHRCDirectorsOffice@gov.ab.ca> **Subject:** RE: Recommendation Memo Complaint: S2020/12/0301 - Final response to recommendation

Importance: High
Sensitivity: Confidential

CAUTION: This email has been sent from an external source. Treat hyperlinks and attachments in this email with care.

Good evening,

It has now been over 1 year since my initial complaint. It has also been 42 days since the last communication from your office. What ever happened to the expedited 30 day process?

It only appears I receive responses when I chase the Office of Alberta Human Rights Commission (AHRC). Even then, they have been anything but helpful as I continue to battle for my rights.

As a disabled person who has been stressed and significantly impacted by this whole ordeal that never seems to end, I cannot express how disappointed I am in the AHRC right now.

Looking forward to your prompt response.

Yours,

David

David T. Dickson
C.E.O. DKS DATA (www.dksdata.com)
Consulting C.I.O.
Management/Legal Consultant
Privacy and Cybersecurity Expert.

Email: david.dickson@dksdata.com



PRIVACY NOTICE: This e-mail message and any attachments are intended only for the named recipient(s) above and may contain information that is privileged confidential and/or exempt from disclosure under applicable law. If you have received this message in error or are not the named recipient(s) please immediately notify the sender and delete this e-mail message. Note: DKS DATA is not a Law firm and does not provide Legal Advice but can provide business advice on legal topics. If you require Legal Advice we can recommend one of our partnering Law Firms.

From: Director's Office of Alberta Human Rights Commission < JSG.AHRCDirectorsOffice@gov.ab.ca>

Sent: , 2021 9:14 AM

To: David Dickson < david.dickson@dksdata.com>

Cc: Director's Office of Alberta Human Rights Commission < JSG.AHRCDirectorsOffice@gov.ab.ca **Subject:** FW: Recommendation Memo Complaint: \$2020/12/0301 - Final response to recommendation

Importance: High
Sensitivity: Confidential

Good Morning David:

Your cover email and attachment will be added to your file.

Thank you.

JSG.AHRCDirectorsOffice@gov.ab.ca

Classification: Protected A

From: David Dickson <david.dickson@dksdata.com>

Sent: Thursday, October 07, 2021 10:59 PM

To: Director's Office of Alberta Human Rights Commission < JSG.AHRCDirectorsOffice@gov.ab.ca **Subject:** RE: Recommendation Memo Complaint: S2020/12/0301 - Final response to recommendation

Importance: High
Sensitivity: Confidential

CAUTION: This email has been sent from an external source. Treat hyperlinks and attachments in this email with care.

Many thanks,

As I am still within the timeline, I would like to substitute the response from earlier with a minor update having managed to go shopping again in the same Costco I was refused entry to on November 16th, 2020. This is clearly very relevant to the complaint and contrary to the position in the recommendation and that of Costco itself.

Many thanks for your understanding in these trying times.

David

David T. Dickson
C.E.O. DKS DATA (www.dksdata.com)
Consulting C.I.O.
Management/Legal Consultant
Privacy and Cybersecurity Expert.

Email: david.dickson@dksdata.com



PRIVACY NOTICE: This e-mail message and any attachments are intended only for the named recipient(s) above and may contain information that is privileged confidential and/or exempt from disclosure under applicable law. If you have received this message in error or are not the named recipient(s) please immediately notify the sender and delete this e-mail message. Note: DKS DATA is not a Law firm and does not provide Legal Advice but can provide business advice on legal topics. If you require Legal Advice we can recommend one of our partnering Law Firms.

From: Director's Office of Alberta Human Rights Commission <JSG.AHRCDirectorsOffice@gov.ab.ca>

Sent: October 7, 2021 2:50 PM

To: David Dickson < david.dickson@dksdata.com>

Cc: Director's Office of Alberta Human Rights Commission <JSG.AHRCDirectorsOffice@gov.ab.ca>

Subject: RE: Recommendation Memo Complaint: S2020/12/0301

Sensitivity: Confidential

Good Afternoon David:

This message confirms receipt of your cover email together with your attached response. Thank you.

JSG.AHRCDirectorsOffice@gov.ab.ca

Classification: Protected A

From: David Dickson < david.dickson@dksdata.com>

Sent: Thursday, October 07, 2021 1:46 PM

To: Director's Office of Alberta Human Rights Commission <JSG.AHRCDirectorsOffice@gov.ab.ca>

Subject: FW: Recommendation Memo Complaint: S2020/12/0301

Importance: High
Sensitivity: Confidential

CAUTION: This email has been sent from an external source. Treat hyperlinks and attachments in this email with care.

Re the attached and below. Please find my response in 10 pages as required. "Response to recommendation S2020 12 0301.PDF"

At this time I am very concerned at the handling of this complaint by the AHRC and hope that this mismanagement is addressed outside of this complaint against Costco.

David

David T. Dickson
C.E.O. DKS DATA (www.dksdata.com)
Consulting C.I.O.

Management/Legal Consultant
Privacy and Cybersecurity Expert.
Email: david.dickson@dksdata.com



PRIVACY NOTICE: This e-mail message and any attachments are intended only for the named recipient(s) above and may contain information that is privileged confidential and/or exempt from disclosure under applicable law. If you have received this message in error or are not the named recipient(s) please immediately notify the sender and delete this e-mail message. Note: DKS DATA is not a Law firm and does not provide Legal Advice but can provide business advice on legal topics. If you require Legal Advice we can recommend one of our partnering Law Firms.

From: AHRC Registrar < AHRC.Registrar@gov.ab.ca >

Sent: September 17, 2021 8:56 AM

Subject: Recommendation Memo Complaint: S2020/12/0301

Importance: High

Good Day,

I have attached correspondence and the recommendation memo for David Dickson v. Costco Wholesale Canada Ltd. from Zahra Ismail for your review and action.

The file is now out of the hands of the region and all further communication should be with the Office of the Director. The contact information for any rebuttal or submission of additional information is on the letter attached.

Thank you and have a nice day.

Best,

AHRC Registrar

This communication is intended for the use of the recipient to whom it is addressed, and may contain confidential, personal and or privileged information. Please immediately contact the sender by return email or phone the Alberta Human Rights Commission at (780)427-7661 if you believe you are not the intended recipient of this communication, and then delete this email from your system. Do not copy, share, or take any action relying on it. For long distance calls within Alberta, you are welcome to call toll-free at 310-0000.

Classification: Protected A