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September 17, 2021

Complaint #: S2020/12/0301

David Dickson

AND

REDACTED

Dear David Dickson and REDACTED

Re: David Dickson v. Costco Wholesale Canada Ltd.

I am sending you a Recommendation Memo for this human rights Complaint. I have recommended that the complaint be dismissed.

I am also sending this Complaint to the AHRC Director for review and a decision. The AHRC Director will either:

1. Dismiss the Complaint if she believes that the Complaint is without merit.
2. Discontinue the Complaint if she believes that the Complainant has refused to accept a settlement that is fair and reasonable.
3. Send the Complaint to the Chief of the Commission and Tribunals, and request that a human rights tribunal be appointed to hear the Complaint.

Before the AHRC Director makes a decision, you have an opportunity to provide comments to her. Your comments must be provided by October 8, 2021. No extension will be granted. **The written comments must not exceed 10 pages, including attachments.** If you have questions about this process please contact the Director's office.

You can email your comments to the Commission at jsg.ahrcdirectorsoffice@gov.ab.ca, fax them to 780-422-3563, or you can write to:

AHRC Director
Alberta Human Rights Commission
800-10405 Jasper Ave NW
Edmonton, AB T5J 4R7

The written comments and attachments may be shared with the other party. Once the parties have provided their comments, no further submissions will be accepted. The AHRC Director will advise the parties of her decision in writing.

Yours truly,

REDACTED

REDACTED
Human Rights Officer

Encl.

cc: AHRC Director