From: David Dickson Sent: May 13, 2021 5:37 PM To: 'AHRC Registrar' <AHRC.Registrar@gov.ab.ca>; REDACTED @gov.ab.ca>; 'Janice Harrington' <Janice.Harrington@albertahealthadvocates.ca>; 'Dane.Lloyd@parl.gc.ca' <Dane.Lloyd@parl.gc.ca>; 'DraytonValley.Devon@assembly.ab.ca' <DraytonValley.Devon@assembly.ab.ca>; 'Mark.Smith@assembly.ab.ca' <Mark.Smith@assembly.ab.ca>; 'Glen.Motz@parl.gc.ca' <Glen.Motz@parl.gc.ca>; 'Drew Barnes' <Drew.Barnes@assembly.ab.ca> Subject: RE: Complaint : S2020/12/0301 Importance: High Sensitivity: Confidential

I am still waiting for a response at a time when multiple COSCTO locations in Alberta have outbreaks and are still fully open. Their operating cleaning principles go against AHS standards and yet despite these things, they are still open. Care Homes or small business would be closed immediately for such breaches or much less outbreak situations.

Why is that? Is this related to the deliberate and wilful delays in my complaint? Is the GoA and its subsidiary offices working with Costco and other big box establishments to deliberately or negligently discriminate against the disabled and small businesses alike?

https://www.alberta.ca/covid-19-alberta-data.aspx#p25721s5

Costco, Grande Prairie Costco, Sherwood Park Costco (Winterburn Road), Edmonton Costco Heritage Gate, Calgary

To ALL included. Please respond by the end of Friday May 14th, 2021

David

David T. Dickson C.E.O. DKS DATA (<u>www.dksdata.com</u>) Consulting C.I.O. Management/Legal Consultant Privacy and Cybersecurity Expert. Email: <u>david.dickson@dksdata.com</u>



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From: David Dickson Sent: May 10, 2021 5:45 PM To: AHRC Registrar <<u>AHRC.Registrar@gov.ab.ca</u>>; REDACTED @gov.ab.ca> Cc: Janice Harrington <<u>Janice.Harrington@albertahealthadvocates.ca</u>>; Dane.Lloyd@parl.gc.ca; DraytonValley.Devon@assembly.ab.ca; Mark.Smith@assembly.ab.ca; Glen.Motz@parl.gc.ca; Drew Barnes <<u>Drew.Barnes@assembly.ab.ca</u>> Subject: RE: Complaint : S2020/12/0301 Importance: High Sensitivity: Confidential Please see below (and the original file). For the additional people on this list who know me and are supposed to also represent the people of Alberta, please note this is confidential information.

Another two and a half weeks have gone by with no contact and approaching seven months in a process that is supposed to take 60 days. I know other complaints have been dealt with before mine. Are you hoping I will be dead before handling this complaint?

David

David T. Dickson C.E.O. DKS DATA (www.dksdata.com) Consulting C.I.O. Management/Legal Consultant Privacy and Cybersecurity Expert. Cell: 780-951 9686 Fax: 780-987 3907

Email: david.dickson@dksdata.com



Some rules to live by:

Always do the best you can by your family. Go to work every day. Always speak your mind. Never hurt anyone that doesn't deserve it. And never take anything from the bad guys. (Mel Gibson: Edge of Darkness 2010) PRIVACY NOTICE: This e-mail message and any

PRIVACY NOTICE: This e-mail message and any attachments are intended only for the named recipient(s) above and may contain information that is privileged confidential and/or exempt from disclosure under applicable law. If you have received this message in error or are not the named recipient(s) please immediately notify the sender and delete this e-mail message. Note: DKS DATA is not a Law firm and does not provide Legal Advice but can provide business advice on legal topics. If you require Legal Advice we can recommend one of our partnering Law Firms.

From: AHRC Registrar <<u>AHRC.Registrar@gov.ab.ca</u>> Sent: April 22, 2021 9:38 AM To: David Dickson <<u>david.dickson@dksdata.com</u>> Subject: RE: Complaint : S2020/12/0301 Sensitivity: Confidential

Hi David,

We have forwarded your email to the Regional Director. She will be in touch with you at her earliest convenience.

Alberta Human Rights Commission

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This communication is intended for the use of the recipient to whom it is addressed, and may contain confidential, personal and or privileged information. Please immediately contact the sender by return email or phone the Alberta Human Rights Commission at (780)427-7661 if you believe you are not the intended recipient of this communication, and then delete this email from your system. Do not copy, share, or take any action relying on it. For long distance calls within Alberta, you are welcome to call toll-free at 310-0000.

Classification: Protected A From: David Dickson <<u>david.dickson@dksdata.com</u>> Sent: April 22, 2021 9:25 AM Subject: RE: Complaint : S2020/12/0301 Importance: High Sensitivity: Confidential

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Good morning,

This complaint was filed on November 17th, 2020 and accepted December 8th, 2020. Costco was provided additional time to respond (despite having a large legal team and having assumed to have fully reviewed their original decision to prevent disabled people access starting November 16th, 2020). Costco responded with a primarily ad hominem attack on February 8th, 2021, which was provided to me on February 11th, 2021 along with a notification that a conciliation officer would be assigned soon and would be in touch. I responded to that and the letter from your office for more information on February 17th, 2021.

It is now April 22nd, 2021 and coming up to a full 6 months since the compliant was filed. These delays are having a detrimental impact to my overall health and don't appear to be inline with the AHRC process. Just when does the timeline here start? *"The Commission also imposes a 60-day period, which is a reasonable amount of time to exchange information and meet amongst the parties to discuss resolving the complaint".*

Looking forward to a timely response.

Thank you.

David

David T. Dickson C.E.O. DKS DATA (www.dksdata.com) Consulting C.I.O. Management/Legal Consultant Privacy and Cybersecurity Expert. Email: david.dickson@dksdata.com

my Linked in profile Microsoft Partner

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From:

@gov.ab.ca>

Sent: March 19, 2021 9:09 AM To: David Dickson <<u>david.dickson@dksdata.com</u>> Subject: RE: Complaint : S2020/12/0301 Sensitivity: Confidential

REDACTED

Good Morning David,

Your complaint is still in the conciliation queue waiting to be assigned to an officer. Please be patient. We are working as hard as we can to get to your complaint.

Best,

REDACTED

Administrative Assistant, Alberta Human Rights Commission

#200, 620 – 7th Avenue S.W. Calgary, AB., T2P 0Y8 REDACTED

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Classification: Protected A From: David Dickson <<u>david.dickson@dksdata.com</u>> Sent: Thursday, March 18, 2021 3:04 PM To: REDACTED @gov.ab.ca>; AHRC Registrar <<u>AHRC.Registrar@gov.ab.ca</u>> Subject: RE: Complaint : S2020/12/0301 Importance: High Sensitivity: Confidential

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Afternoon,

Can I get an update on this file please. On February 10th I was informed "No further information from us will be provided until this complaint is assigned to an Officer. The Officer will write to you when the matter is assigned.". I did respond with the clarifying information requested and am yet to receive an update. I can confirm that Costco has not made "a with prejudice settlement offer to the Complainant" as per that letter I received from your office.

Many thanks,

David

David T. Dickson C.E.O. DKS DATA (<u>www.dksdata.com</u>) Consulting C.I.O. Management/Legal Consultant Privacy and Cybersecurity Expert. Email: <u>david.dickson@dksdata.com</u>



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From: REDACTED Sent: February 17, 2021 2:56 PM To: David Dickson <david dickson@

@gov.ab.ca>

Sent: February 17, 2021 2:56 PM To: David Dickson <<u>david.dickson@dksdata.com</u>> Subject: RE: Complaint : S2020/12/0301 Sensitivity: Confidential

Thank you – it is on your file.

Best,

REDACTED

Classification: Protected A From: David Dickson <<u>david.dickson@dksdata.com</u>> Sent: Wednesday, February 17, 2021 1:59 PM To: REDACTED @gov.ab.ca>; AHRC Registrar <<u>AHRC.Registrar@gov.ab.ca</u>> Subject: RE: Complaint : S2020/12/0301 Sensitivity: Confidential

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Resend with protection removed.

Thanks,

David

David T. Dickson C.E.O. DKS DATA (www.dksdata.com) Consulting C.I.O. Management/Legal Consultant Privacy and Cybersecurity Expert. Email: david.dickson@dksdata.com



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From: David Dickson Sent: February 16, 2021 8:14 PM To: REDACTED @gov.ab.ca}; 'ahrc.registrar@gov.ab.ca.' <<u>ahrc.registrar@gov.ab.ca</u>>; 'ahrc.registrar@gov.ab.ca.' < ahrc.registrar@gov.ab.ca}; 'ahrc.registrar@gov.ab.ca.' < ahrc.registrar@gov.ab.ca}>; 'ahrc.registrar@gov.ab.ca.' < ahrc.registrar@gov.ab.ca}; 'ahrc.registrar@gov.ab.ca}; 'ahrc.registrar@gov.ab.ca}; 'ahrc.registrar@gov.ab.ca, 'ahrc.registrar@gov.ab.ca}; 'ahrc.registrar@gov.ab.ca}; 'ahrc.registrar@gov.ab.ca, 'ahrc.registrar@gov.ab.ca}; 'a

As requested, please find the attached information.

Thanks,

David

David T. Dickson C.E.O. DKS DATA (www.dksdata.com) Consulting C.I.O. Management/Legal Consultant Privacy and Cybersecurity Expert.

Email: david.dickson@dksdata.com



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From:

REDACTED @gov.ab.ca>

Sent: February 11, 2021 2:06 PM To: David Dickson <<u>david.dickson@dksdata.com</u>> Subject: Complaint : S2020/12/0301

Good Day,

I have attached correspondence from the Alberta Human Rights Commission in regards to the complaint David Dickson v. Costco Wholesale Canada Ltd.

Best,

REDACTED

Administrative Assistant, Alberta Human Rights Commission #200, 620 – 7th Avenue S.W. Calgary, AB., T2P 0Y8 **REDACTED**

Classification: Protected A